

## **Business Diversity**

As a recipient of U.S. Department of Transportation (USDOT) funds, the Fort Wayne-Allen County Airport Authority (the Authority) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the USDOT, 49 CFR Part 26.

It is the policy of the Authority to ensure that DBEs, as defined in Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award and administration of DOT assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT assisted contracts; and
6. To assist the development of firms that can compete successfully in the market place outside the DBE Program.

## **DBE Program Detail Links**

[DBE Program and 2016-2018 Goals](#)

[Proposed 2019-2021 Program Goals](#)

## **Airport Concessions**

The Fort Wayne-Allen County Airport Authority (FWACAA) has established an Airport Concession Disadvantaged Business Enterprise (ACDBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 23.

This program establishes separate goals for the attainment of ACDBE participation in non-car rental concessions and car rental concessions.

It is the policy of the FWACAA to ensure that ACDBEs as defined in Part 23, have an equal opportunity to receive and participate in concession opportunities. It is also our policy:

1. To ensure nondiscrimination in the award and administration of opportunities for concessions by airports receiving DOT financial assistance;
2. To create a level playing field on which ACDBEs can compete fairly for opportunities for concessions;
3. To ensure that our ACDBE program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet this part's eligibility standards are permitted to participate as ACDBEs at our airport(s);
5. To help remove barriers to the participation of ACDBEs in opportunities for concessions at our airport(s); and
6. To provide appropriate flexibility to our airports in establishing and providing opportunities for ACDBEs.

## **ACDBE Program Detail Links**

[ACDBE Program and 2017-2019 Goals](#)

## **DBE/ACDBE Program Contact**

If you are in need of assistance, or have questions regarding the Authority's DBE Program, please contact Laura Hakes at 260.446.3430 or [hakes@fwairport.com](mailto:hakes@fwairport.com) as the DBE Liaison Officer for the Authority.

## **Certification**

All certification is completed by the Indiana Department of Transportation as the certifying agency for the Unified Certification Program (UCP) in Indiana. Certification forms can be found at <http://www.in.gov/indot/2674.htm> . You may also contact

Derrick Casson  
DBE Certification Manager  
Indiana Department of Transportation  
100 N. Senate Ave., IGCN 750  
Indianapolis, IN 46204  
317 233-4664  
[dcasson@indot.in.gov](mailto:dcasson@indot.in.gov)

## **DBE Certification**

To qualify as a Disadvantaged Business Enterprise, a firm must be:

- At least 51 percent owned by socially and economically disadvantaged individuals who:
  - Are US citizens or permanent residents
  - Possess expertise in the field
  - Control the daily business operations
  - Have a personal net worth less than \$1,320,000 (excluding the value of their primary residence and assets of the firm applying for DBE certification)
- The following groups are presumed by law to be socially and economically disadvantaged:
  - Black Americans
  - Hispanic Americans
  - Native Americans
  - Asian-Pacific Americans
  - Subcontinent Asian Americans
  - Women
- A small business as defined by the Small Business Administration (SBA) which means:
  - The firm's average annual gross receipts may not exceed Small Business Administration size standards
  - In any case a firm's gross receipts may not exceed a \$23,980,000 average over the previous three fiscal years

## **ACDBE Certification**

Firms must meet the above criteria except that the Personal Net Worth and small business size standards are as required in 49 CFR Parts 23.3 and 23.33.